

Attention Home Care Aide Employees

Applicable to Nonprofit Making Institutions which have certified to pay the Statutory Minimum Wage to each employee in lieu of being covered under a Minimum Wage Order

In accordance with Public Health Law § 3614-f applicable to Home Care Aides as defined under Public Health Law § 3614-c

Minimum Wage hourly rates effective 1/1/2026 – 12/31/2026

New York City

Minimum Wage \$19.65

Long Island and Westchester County

Minimum Wage \$19.65

Remainder of New York State

Minimum Wage \$18.65

If you have questions, need more information or want to file a complaint, please visit www.labor.ny.gov/minimumwage or call: **1-888-469-7365**.

§ 143.0 Minimum wage requirements applicable to nonprofitmaking institutions which have elected the option to pay the statutory wage exclusive of allowances in lieu of wage order coverage. (a) Definition of nonprofitmaking institution. Nonprofitmaking institution means any corporation, unincorporated association, community chest, fund or foundation organized and operated exclusively for religious, charitable or educational purposes, no part of the net earnings of which inures to the benefit of any private shareholder or individual.

§ 143.2 Election by nonprofitmaking institutions. An election by a nonprofitmaking institution to pay each of its employees in every occupation a wage, exclusive of allowances, of not less than the amount specified in subdivision 1 of section 652 of the Labor Law shall be made on a form furnished for this purpose by the commissioner.